



Government of West Bengal
Directorate of Forests

Office of the Principal Chief Conservator of Forests, & Head of Forest Force

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No. 3494 /PMC/2M-1510/2022(Pt-2)

Dt. 11/7/2022

To : All Officers of Forest Directorate

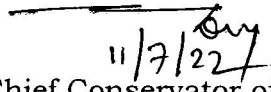
Sub : Provision of maternity leave irrespective of the category of Contractual employee.

Ref : Finance Department (Audit) Branch's Memo No. 4821-F(p)/FA/O/2M/235/16 (NB) Dated. 03.08.2017

Enclose please find herewith a Memorandum No. cited under reference whereas it is mentioned that the limit of maternity leave irrespective of the category of contractual employee will be for a maximum period of 180 days and 42 days in case of abortion /miscarriage.

I have been directed to request you to take necessary actions in this respect.

Encl: As above


11/7/22
APCCF & Chief Conservator of Forests,
Personnel Management Cell, WB

GOVERNMENT OF WEST BENGAL
Finance [Audit]Department
"NABANNA"
325, S.C. Road, Howrah - 711 102

No.:4821-F(P)/FA/O/2M/235/16[NB]

Dated :03.08.2017.

MEMORANDUM

In terms of Memo No.7844-F dated 17.10.2008, female employees engaged on contract basis are entitled to get the benefit of maternity leave for a maximum period of 135 days with contractual remuneration as per terms and conditions of contract.

The matter of enhancement of the upper limit of maternity leave irrespective of the category of contractual employee was under consideration of the Government for sometime past. After careful consideration it has been decided that all categories of female contractual employee including female software personnel engaged directly by State Government Departments / Directorates in terms of Memo No.5859-F[Y], dated 22.7.13 will get the benefit of maternity leave for a maximum period of 180 days and 42 days of such leave in case of abortion / miscarriage.

During the period of such leave female contractual employee will get contractual remuneration as per terms and conditions of contract.

This order takes effect from 1st July, 2017.


Sd/- H.K.Dwivedi
Principal Secretary to the
Government of West Bengal
Finance Department

No: 4821/1[350]-F(P)/FA/O/2M/235/16[NB]

Dated : 03.08.2017

Copy forwarded for information and necessary action to :-

01. The Principal Accountant General (A&E), West Bengal,
Treasury Buildings, 2, Govt. Place [West] Kolkata - 700 001.
02. The Director of Treasuries & Accounts, West Bengal, New India Assurance,
4, Lyons Range, Kolkata - 700 001.
03. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I,
81/2/2, Phears Lane, Kolkata - 700 012.
04. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II,
P-1, Hyde Lane, Jawahar Buildings, Kolkata - 700 073.
05. The Accounts Officer, West Bengal Secretariat.
06. The District Magistrate / Judge, _____
07. The Commissioner, _____ Division
08. The Treasury Officer, _____
09. The Sub-Divisional Officer, _____
10. The Superintendent of Police _____
11. The Principal, Industrial Training Institute _____
12. The Ex. Engineer / Superintending Engineer, _____
13. The _____ Department / Directorate
14. ✓ Shri Sumit Mitra, Network Administrator, Finance Department for uploading this
Resolution in the website of Finance Department


**Deputy Secretary to the
Government of West Bengal.**