



Government of West Bengal
DIRECTORATE OF FORESTS,
Office of the Principal Chief Conservator of Forests &
Head of Forest Force, West Bengal
Aranya Bhawan, Block: LA/10A, Sector-III,
Salt Lake City, Kolkata-700 106



No. **7976** /PMC/2E-4(1)/2013

Dated: **28/11** /2018

To : All Chief Conservators of Forests/ Field Director, Tiger Reserves
All Conservators of Forests
All Divisional Forest Officers and DCFs, All DFDs, Directors, Forest Training School

Sub : **Filling up of posts of Forest Ranger and Deputy Ranger Forester from retired government employees – Detailed guideline and order.**

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The Department of Forests, Government of West Bengal, vide their memorandum no. 1881-For/O/N/10A-05/2013(Pt.) dated 15.11.2018 (copy enclosed), has conveyed their approval for filling up of vacant posts of field staff from retired government employees on contract basis on consolidated contractual remuneration as shown below :

Sl No	Name of the Post	No. of Vacancies	Monthly Contractual Remuneration
1	Forest Ranger	50	Rs. 12000.00
2	Deputy Ranger Forester	100	Rs. 10000.00

The engagement will be done for filling up of vacancies in different offices of the Directorate located in different districts, the details of which is mentioned in the Annexure-II & III. The vacancies are to be filled up by interested retired personnel who are between 60 and 64 years of age, for a period of one year, or till the incumbent attains an age of 65 years, or the vacancy is filled up by regular recruitment, which ever is earlier. Eligibility criteria for this engagement are as follows:

- The applicants shall be retired government employee
- The age of the applicants shall be between 60 and 64 years
- The applicants should be physically fit for outdoor/field activities
- The applicants should have experience of working as Deputy Ranger/Forester and/or Forest Ranger, as the case may be.

Method of Application

1. The interested applicants are required to apply in the proforma as prescribed in the Annexure I.
2. The applicant is required to submit application for one post only in any one of the districts as indicated in the Annexure II or III as the case may be. However, they may indicate their choice of Divisions in order of preference within the district.
3. **Applications submitted for more than one post is liable to be cancelled.**
4. Applications are to be submitted to the Divisional Forest Officer of the Divisions mentioned in column 5 of Annexure III or Annexure IV, as the case may be, in sealed envelopes, which should be superscribed "Application for engagement of retired personnel FR or DR/Fr" for the post of Forest rangers/ Deputy Ranger/ Foresters
5. The applicants are required to submit copies of Pension Payment Order, document showing has date of birth and retirement, along with the application.

Method of Selection

The appointment will be made from amongst the retired Government Employees on selection basis through an interview, to be arranged after screening of the applications received following an open advertisement seeking application for the purpose, to be published in **at least three leading newspapers of which one is in English, one in Bengali and another in any prescribed and circulated regional language.**

It has been decided that the advertisement in English and Bengali News papers will be issued from this end. The Divisional Forest Officers, mentioned in column 4 of Annexure II and Annexure III, will be responsible for simultaneous publication of the advertisement in regional/local newspapers. The advertisement matter to be published in local/regional newspaper by the concerned Divisional Forest officers is enclosed herewith.

The Divisional Forest Officers, as designated in Annexure II and Annexure III, will scrutinize the applications after their submission and submit a report to the respective Chairpersons/Nodal Officers, as mentioned herein below, in the following format:

Report of scrutiny for the post of _____ of _____ Division.

Sl. No.	Name of Applicant and contact address and Phone number	Fathers name	Date of Birth	Date of Retirement	Choice of Division by the applicant	Remarks on eligibility or otherwise with reason
1	2	3	4	5	6	7

In accordance with the provisions of the memorandum mentioned above, district wise selection committee will be constituted by the concerned Chief Conservator of Forests or the Conservator of Forests, as the case may be, as indicated below.

Selection Committee:

Selection Committee shall comprise of the following:

- (i) Chief Conservator of Forests of Conservator of Forests of Circle –
Chairperson and Nodal Officer
- (ii) All Divisional Forest Officers of Circles – Members.

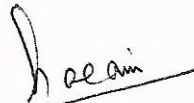
Method of Selection

The Selection Committee will interview the candidates based on the report of scrutiny of applications submitted by the respective Divisional Forest Officers for eligibility of interview. The name of recommended candidates will be sent to the Principal Chief Conservator of Forests & Head of Forest Force, Government of West Bengal.

The Selection Committee will give their recommendations after verification of the past service records of the employees concerned and also judging their performance in the interview so held.

The recommendation of the Committee must reach the office of the PCCF (HoFF), West Bengal within thirty days of last date of submission of the applications in the following format:

Sl. No.	Designation of the Chairperson of the Committee	Name of Applicant, contact address and Phone number	Father's name of the applicant	Date of Birth	Recommendation of the Committee with reasons	Choice of Division of the applicant
1	2	3	4	5	6	7


Principal Chief Conservator of Forests
General, West Bengal.

Annexure I

PROFORMA FOR APPLICATION

A. PERSONAL DETAILS

1. Name of the Candidate :
(In Capital Letter)
2. Father's Name :
3. Residential Address :
4. Contact Telephone No.:
5. Mobil Phone No. :
6. Date of Birth :
7. Health Status :

Paste Attested
Passport size
photograph

B. SERVICE RECORDS :

1. Post Held at the time of Retirement :
2. Date of Retirement:
3. Office from which retired:
4. Whether any disciplinary proceeding/vigilance case, Police case were instituted against him/her (If so, details whether was acquitted of the Charges against him/her or was found not guilty)
5. The applicants are required to submit copies of Pension Payment Order, documents showing his date of birth and retirement along with the application.

Date:

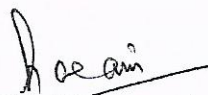
Name and Signature of the Candidate

Annexure-II

THE LIST OF NODAL OFFICERS

Sl. No.	Name of District	Designated Chairperson / Nodal Officer	DFOs to be included in the Committee
1	Kolkata including 24 Parganas (North) & Nadia Murshidabad	CF, Wildlife Headquarters	DCF, Wildlife Hq., Administration, DFO, 24 Pgs. North Division, Nadia - Murshidabad, Monitoring(S), Forest Utilization,
2	Howrah, Hooghly	CF, Parks and Gardens	DCF URF, DFO Howrah
3	Purba and Paschim Medinipur, Jhargram	CCF, Western Circle	DFO, Purba Medinipur, Rupnarayan, Kharagpur, Medinipur, Jhargram, Silvi (south), Working Plan (S)-1, SFTI, Hizli
4	Bankura	CCF, Central	DFO Bankura North, DFO, Bankura South, DFO, Panchet, Working Plan(S)-11
5	Purulia	CCF, South West	DFO, Purulia, DFO, Kangsabati North, DFO, Kangsabati South and DFO, Extension Forestry
6	Birbhum, Purbo Burdwan, Paschim Burdwan,	CCF, South East Circle	DFO Birbhum, DFO, Budwan, GFO, Durgapur
7	Malda, Uttar Dinajpur, Dakshin Dinajpur	CF, North West	DFO Malda, DFO Raiganj
8	24 Parganas South including STR	CCF & FD, STR	DFD, STR, DFO 24 Parganas South
9	Jalpaiguri including Siliguri Subdivision	CCF, Northern Circle	DFO Jalpaiguri, DFO Baikunthapur, DFO, Gorumara WL, DFO, Soil Conservation (N), DFO, Jalpaiguri SF, NTFP, Monitoring (N), P&G (N), Silviculture (N), Siliguri SF
10	Coochbehar and Alipurduar District	CCF and FD, BTR	DFD BTR East, DFD BTR West, DFO Cooch Behar and DFO Jaldapara Wildlife Dvn.
11	Darjeeling including Siliguri Subdivision, Kalimpong	CCF, Hill Circle	DFO Darjeeling, DFO Kurseong, DFO, Kurseong Soil, DFO, Silviculture (H), DFO, Working Plan(N), DFO Kalimpong, WB Forest School (Dowhill)

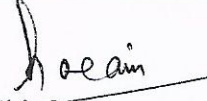
It may be noted that vacancies are to be filled up only in those Divisions including Annexure III and IV, even though the Nodal Officers have been designated for entire state.


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**DIVISION WISE NUMBER OF VACANCIES OF RANGE OFFICERS TO BE FILLED UP
AND ADDRESS FOR SUBMISSION OF APPLICATIONS**

District	Circle	Name of Circle/Division	Number of vacancies to be filled up against Forest Rangers	Division where application is to be submitted
24 Pgs North	Sundarban Biosphere Reserve	24 Pgs.(N)	01	24 Parganas North Division, Barasat
24 Pgs South	Sundarban Biosphere Reserve	24 Pgs.(S)	00	24 Parganas South Division, Alipur, Kolkata
24 Pgs South	Sundarban Tiger Reserve	DFD/STR	00	DFD STR Canning
Bankura	Central	Bankura (N)	00	Bankura North
Bankura	Central	Bankura (S)	01	Bankura North
Bankura	WP&GIS	WP(S-II)	02	Bankura North
Bankura	Central	Panchet	02	Panchet
Coochbehar	Wildlife North	Jaldapara Wildlife	00	Coochbehar
Darjeeling	Hill	Darjeeling	00	Darjeeling
Darjeeling	Research	Silviculture (Hill)	00	Darjeeling
Darjeeling	WP&GIS	WP(N)	00	Darjeeling
Darjeeling	Wildlife (N)	Darjeeling Wildlife	00	Darjeeling
Darjeeling	Soil Conservation (N)	Kurseong Soil Conservation	00	Kurseong
Darjeeling	Development	WB Forest School	02	Kurseong
Darjeeling	Hill	Kurseong	01	Darjeeling
Kalimpong	Hill	Kalimpong	04	Kalimpong
Jalpaiguri	Northern	Baikunthapur	03	Baikunthapur
Jalpaiguri	Northern	Jalpaiguri	01	Baikunthapur
Darjeeling	Northern	NTFP	02	
Jalpaiguri	Wildlife North	Gorumara Wildlife	02	Baikunthapur
Jalpaiguri	Soil Conservation (N)	Jalpaiguri Soil Conservation	01	Baikunthapur
Darjeeling	North West	Siliguri SF	00	Baikunthapur
Darjeeling	North West	Jalpaiguri SF	00	Baikunthapur
Darjeeling	Research	Silviculture(N)	00	Baikunthapur
Darjeeling	Monitoring	Monitoring (N)	02	Baikunthapur
Darjeeling	Parks & Garden	Parks & Garden (N)	00	Baikunthapur
Kolkata	WP&GIS	CF/WP&GIS	00	DFO, WL HQs, Bikash Bhavan, Saltlake, Kolkata
Kolkata	Wildlife Headquarters	CF/WL HQR	02	DFO, WL HQs, Bikash Bhavan, Saltlake, Kolkata
Kolkata	APM	DCF/Administration	00	DFO, WL HQs, Bikash Bhavan, Saltlake, Kolkata
Kolkata	Development	CF/DC	00	DFO, WL HQs, Bikash Bhavan, Saltlake, Kolkata
	Monitoring	DCF, Monitoring (S)	00	DFO, WL HQs, Bikash Bhavan, Salt lake, Kolkata

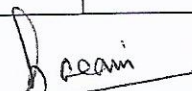
District	Circle	Name of Circle/Division	Number of vacancies to be filled up against DR/Frs	Division where application is to be submitted
Medinipur	Western	Medinipur	02	Medinipur
Jhargram	Western	Jhargram	01	Jhargram
Medinipur	Western	Rupnarayan	02	Medinipur
Medinipur	Western	Purba Medinipur	01	Medinipur
Medinipur	Western	Kharagpur	03	Medinipur
Medinipur	Research	Silvi (S)	01	Medinipur
Medinipur	Development	SFTI	01	Medinipur
	WP&GIS	Working Plan(S)-1	02	Medinipur
Nadia	Jt. Director, SBR	Nadia-Murshidabad	00	Nadia-Murshidabad, Krishnanagar
Purulia	South West	Purulia	02	Purulia
Purulia	South West	Kangsabati (North)	01	Purulia
Purulia	South West	Kangsabati (South)	01	Purulia
Purulia	South West	Extension Forestry	01	Purulia
Alipurduar	FD and CCF, BTR West	BTR W)	02	BTR (W)
		BTR (E)	02	BTR (W)
Purbo Bardhaman	South East	Burdwan	00	Burdwan
Paschim Bardhaman	South East	Durgapur	01	Durgapur
Birbhum	South East	Birbhum	01	Birbhum
TOTAL			50	


 Principal Chief Conservator of Forests
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**DIVISION WISE NUMBER OF VACANCIES OF DR/FRs TO BE
FILLED UP AND ADDRESS FOR SUBMISSION OF APPLICATIONS**

District	Circle	Name of Circle/Division	Number of vacancies to be filled up against DR/Frs	Division where application is to be submitted
24 Pgs North	Sundarban Biosphere Reserve	24 Pgs.(N)	00	24 Parganas North Division, Barasat
24 Pgs South	Sundarban Biosphere Reserve	24 Pgs.(S)	02	24 Parganas South Division, Alipur, Kolkata
24 Pgs South	Sundarban Tiger Reserve	DFD/STR	00	DFD STR Canning
Bankura	Central	Bankura (N)	03	Bankura North
Bankura	Central	Bankura (S)	03	Bankura North
Bankura	WP&GIS	WP(S-II)	00	Bankura North
Bankura	Central	Panchet	02	Panchet
Coochbehar	Wildlife North	Jaldapara Wildlife	05	Coochbehar
Darjeeling	Hill	Darjeeling	03	Darjeeling
Darjeeling	Research	Silvi (Hill)	00	Darjeeling
Darjeeling	WP&GIS	WP(N)	00	Darjeeling
Darjeeling	Wildlife (N)	Darjeeling Wildlife	03	Darjeeling
Darjeeling	Soil Conservation (N)	Kurseong Soil Conservation	02	Kurseong
Darjeeling	Development	WB Forest School	00	Kurseong
Darjeeling	Hill	Kurseong	03	Darjeeling
Kalimpong	Hill	Kalimpong	06	Kalimpong
Jalpaiguri	Northern	Baikunthapur	05	Baikunthapur
Jalpaiguri	Northern	Jalpaiguri	03	Baikunthapur
Darjeeling	Northern	NTFP	01	
Jalpaiguri	Wildlife North	Gorumara Wildfie	00	Baikunthapur
Jalpaiguri	Soil Conservation (N)	Jalpaiguri Soil Conservation	00	Baikunthapur
Darjeeling	North West	Siliguri SF	02	Baikunthapur
Darjeeling	North West	Jalpaiguri SF	00	Baikunthapur
Darjeeling	Research	Silviculture(N)	00	Baikunthapur
Darjeeling	Monitoring	Monitoring (N)	00	Baikunthapur
Darjeeling	Parks & Garden	Parks & Garden (N)	02	Baikunthapur
Kolkata	WP&GIS	CF/WP&GIS	00	DFO, WL HQs, Bikash Bhavan, Saltlake, Kolkata
Kolkata	Wildlife Headquarters	CF/WL HQR	00	DFO, WL HQs, Bikash Bhavan, Saltlake, Kolkata
Kolkata	APM	DCF/Administrat ion	01	DFO, WL HQs, Bikash Bhavan, Saltlake, Kolkata

District	Circle	Name of Circle/Division	Number of vacancies to be filled up against DR/Frs	Division where application is to be submitted
Kolkata	Development	CF/DC	00	DFO, WL HQs, Bikash Bhavan, Saltlake, Kolkata
Kolkata	Monitoring	DCF, Monitoring (S)	00	DFO, WL HQs, Bikash Bhavan, Saltlake, Kolkata
District	Circle	Name of Circle/Division	Number of vacancies to be filled up against DR/Frs	Division where application is to be submitted
Kolkata	P&G	URF	02	DFO, WL HQs, Bikash Bhavan, Saltlake, Kolkata
Kolkata	P&G	Howrah	01	DFO, WL HQs, Bikash Bhavan SaltLake, Kolkata
Medinipur	Western	Medinipur	05	Medinipur
Jhargram	Western	Jhargram	06	Jhargram
Medinipur	Western	Rupnarayan	04	Medinipur
Medinipur	Western	Purba Medinipur	02	Medinipur
Medinipur	Western	Kharagpur	05	Medinipur
Medinipur	Research	Silvi (S)	0	Medinipur
Medinipur	Development	SFTI	00	Medinipur
Medinipur	WP&GIS	Working Plan(S)-1	0	Medinipur
Nadia	Jt. Director, SBR	Nadia-Murshidabad	02	Nadia-Murshidabad, Krishnanagar
Purulia	South West	Purulia	03	Purulia
Purulia	South West	Kangsabati (North)	02	Purulia
Purulia	South West	Kangsabati (South)	01	Purulia
Purulia	South West	Extension Forestry	02	Purulia
Alipurduar	FD and CCF, BTR West	BTR W)	02	BTR (W)
		BTR (E)	02	BTR (W)
Purbo Bardhaman	South East	Burdwan	03	Burdwan
Paschim Bardhaman	South East	Durgapur	02	Durgapur
Birbhum	South East	Birbhum	04	Birbhum
Malda	North West	Malda	03	Malda
Nadia-Murshidabad	JD/SBR	Nadia Murshidabad	03	Nadia- Murshidabad
TOTAL			100	


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